

iFEEL PGDM

Batch 2024-26









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Welcome to IFEEL Institute for Future Education,

Entrepreneurship and Leadership. Established with a radical idea of creating the future leaders of the management world.

IFEEL is an AICTE-approved B- School that takes one's career beyond the conversations. One of the top business schools in Pune, IFEEL is located amidst the blissful valleys of Lonavala, delightfully uplifting multiple careers.

IFEEL has a keen sense of what today's youngsters have to offer in terms of passion and talent. IFEEL aims to empower these individuals through its different management courses, similar to the full-time MBA programme. IFEEL's management courses, which are climbing the business school rankings, are flexible enough to accommodate new business trends while offering management education essentials. From the full-time PGDM programme to the certificate programme, there is something foreveryone.



RANKED



Top Private Institutes in India

RANKED



Top B-School Placement

RANKED





OUR VISION

 To develop and nurture leadership & entrepreneurial excellence.

OUR MISSION

- To impart management studies of global standards to students.
- ► To undertake research & development for the betterment of the industry & society.
- To continuously involve ourselves in innovative processes & use best practices of governance.
- To build the intellectual pool of students, faculty and alumni through innovative processes such as development programs & networking.





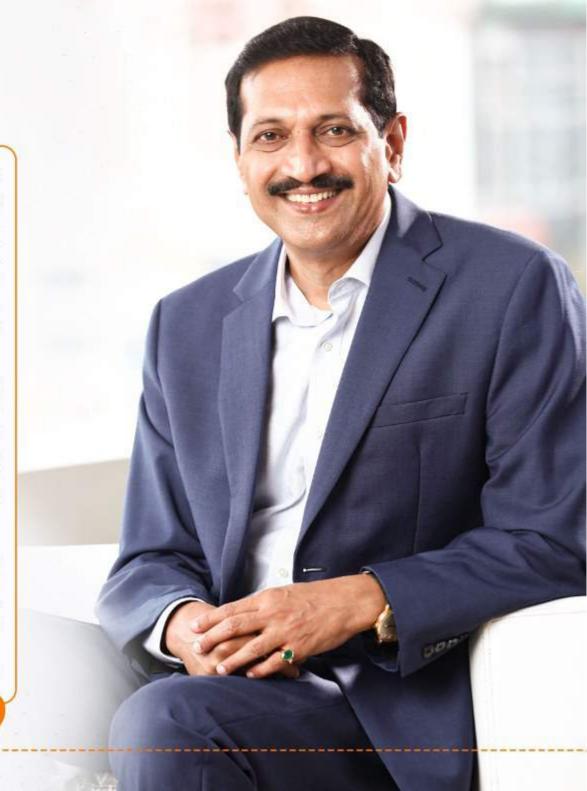
GROUP DIRECTOR

It gives me immense pleasure to introduce iFEEL, the institute for Future Education, Entrepreneurship & Leadership. One of the most important decisions you will make in your life is choosing the rig management program. You have to be sure that you opt for the best. This is why iFEEL, a new aged B-School, is committed to creating a learning environment that develops entrepreneurial, leadership and creative skills in budding management students.

As management education is undergoing a phase of crucial metamorphosis all the time, our focus is on an innovation-led approach when imparting entrepreneurial and leadership traits to our students. We even offer a learning environment that inspires & motivates our potential new-age leaders & encourages them to explore limitless possibilities in their quest for knowledge.

Located amidst the lush green hills of Maval- Lonavala, the vast residential campus nurtures the mind, body & soul I would like to warmly invite you to explore our institute & discover many opportunities, with the hopes of aiding you to transform into global leaders.

-Dr. Sanjay Salunkhe





AWARDS & RECOGNITION



Awarded as International Educational Excellence

by the International Institute of organized Research 2022



Outstanding Business School (Overall)

by Dewang Mehta National Education Award



Top 10 Institute of the Year

(Maharashtra Special) by The Knowledge Review Magazine



Ranked 2nd in Emerging B-Schools in West Zone

by Times B-School Rankings



Top B-School in India for Leadership & Entrepreneurship

Development by Dewang Mehta Awards



Awarded Best Value for Money B-School

by World Education Congress



Ranked Best Young, Asian Residential, Value for Money
Business School with Global Connect by Asian Education

Leadership Awards







PROF. VINOD KR SHARMA

FCA, ISA, MBA, Author and Entrepreneur

Prof. Sharma is a veteran professional with more than three decades of Academic and Administrative Experience serving as a Professor of Practice in Finance and Entrepreneurship. He holds the role of a Advisory Member on the Board of Studies in various Universities and HEIs. He has authored a book titled "Financial Decisions for Entrepreneurial Success". His areas of Expertise are Corporate Finance, Entrepreneurship Development, Information Systems.

PROF. PRASHANT SHARMA

MBA, PMP, Six Sigma (BB), EMC - Data Science Associate

Prof. Prashant Sharma is a Faculty in Finance, Quantitative Disciplines and Entrepreneurship. He has more than two decades of rich and progressive experience in research advisory, strategy, finance, project management, consulting and academia. During his corporate career, he has held senior and leadership positions with MarketsandMarkets, Informa (Datamonitor), Cognizant and Deloitte, while in academics he has worked as Faculty with Entrepreneurship Development Institute of India (EDI), Ganpat University (GUNI) and Gujarat University. His areas of expertise are Corporate Finance, Strategy and Research Management.







DR. SAGAR BHADANGE

Ph.D, MBA-Gold Medalist

Dr. Sagar Bhadange boasts over 13 years of extensive experience in the realms of academic teaching, learning, and research. His expertise spans across multiple facets of business, particularly in Marketing and Entrepreneurship, with a keen focus on areas such as Digientrepreneurship, Technoentrepreneurship, Business Innovation, Startups, Digital and Social Media Marketing. As a recognized mentor, Dr. Sagar is registered with Startup India and B.Incube - Incubation Centre, supported by the Government of Chhattisgarh. He is also a distinguished member of the Pune Management Association.

DR. AMIT KUMAR GIRI,

M.Com, M.Phil, MBA, LLB, LLM, Ph.D

Practicing Advocate (Criminal, Civil, Labour law and Family Court) at Bombay High court and District Court at Shivaji Nagar, Pune. Having 12+ years industry experience in Statutory Compliance, HR, and IR. He has 2 years of Academic Teaching experience at SPPU. Currently, working as Associate Professor at iFEEL.







PROF. ANAND SHRINGARPURE

M.A. (Economics)

Anand Shringarpure is young enthusiastic Professor with vast experience of teaching Economics and other Finance related topics for more than 22 years. His educational qualification includes NET (Management), M.A. (Economics) from Mumbai University, M.Com (Management) from Mumbai University and CFP (Certified Financial PlannerCM). He has cleared IRDA examination, NCFM Certifications like Derivatives Market, Association of Mutual Funds, Capital Markets, Securities Market.

PROF. TARKESHWAR SHARMA

MBA. (Financial Services)

Tarkeshwar is associated with ICB Global for India venture as a Director and S-Ancial Group as a VP. He is a Finance Professional with an experience in Consulting Firms & Educational Institutions for 16+ years. His key focus areas are Business Development and Strategy Planning. He has got composite experience in serving large and medium size clients in the areas of Risk & Advisory services, Investor Relations, Fintech, Accounting Advisory, Budgeting and Projections. He is also an Academician, teaching to Commerce, Tarkeshwar is associated with ICB Global for India venture as a Director and S-Ancial Group as a VP. He is a Finance Professional with an experience in Consulting Firms & Educational Institutions for 16+ years.









Class Rooms



Out-bound Activities



Covocation



Guest Speaker



i6 Sessions



Canteen



GYM



Library



R.A.I.N. Lab



In-bound Activities



PROGRAM OVERVIEW

Post Graduate Diploma in Management (PGDM)

iFEEL's PGDM program approved by AICTE, DTE & MHRD – Govt. Of India, is considered equivalent to MBA for corporate recruitment and placements. The PGDM (2 years) full time program is spread across four semesters. The first year of the program gives exposure to General Management concepts and in the second year students can select their Specialization from plethora of Industry Specific domains.











PROGRAM STRUCTURE

Duration 2 Years (Full Time)

Total Program Credits 115

Delivery Mode
 On Campus

Specializations & Value-Add Certifications

A Value-Add Certifications is planned for each specialization in our PGDM. This certifications enable students to update and get them certified with skills, which are required in the industry.









Marketing

Digital Marketing & Social Web Analytics

Finance

Following NISM Certifications:

- > NISM-Series- V- A: Mutual Fund Distributors Certification
- > NISM-Series- VIII: Equity Derivatives Certification

Operations

Six Sigma- Green Belt

HR

HR Tablet Certification



PROGRAM HIGHLIGHTS

- Industry Specific Certification for each Specialization
- (i6) Industry Interfacing Program with Corporate
 Head Honchos
- ▶ (E-Cell) Entrepreneurial Training and Mentoring
- Internships and Capstone Project

- Industry Readiness and Professional Grooming integral part of the program
- Outreach Program and Socially Responsible
 Activities and Programs
- Global Citizen and Leadership Program
- International Study Tour and Industrial Visits







SEMESTER-I

Course Code	Core Subjects	Credits
GEN 01	Managerial Communication	3
GEN 02	Principles of Management (including managing in a VUCA environment)	3
GEN 03	Business Statistics	4
GEN 04	Managerial Economics	4
GEN 05	Marketing Management - I	3
GEN 06	Financial Accounting	4
GEN 07	Operations Management	4
GEN 08	Organizational Behaviour	3
GEN 09	Business Analytics	4
Total Credits - S	SEM I	32

SEMESTER-II

Course Code	Core Subjects	Credits
GEN 10	Financial Management	4
GEN 11	Marketing Management - II	3
GEN 12	Analysis of Financial Statements	2
GEN 13	Research Methodology	4
GEN 14	Entrepreneurship & New Ventures	3
GEN 15	Business Law	3
GEN 16	Taxation	4
GEN 17	Human Resource Management	4
GEN 18	Advanced Business Analytics	4
GEN 19	GCL (Global Citizen Leadership)	4
otal Credits - SE	M II	35





SEMESTER-III

Course Code	Core Subjects	Credits
SM	Business Environment & Strategy	3
BE	Business Ethics & CSR	3
IB	International Business	3

Specialization: Marketing

CIBB	Consumer & Industrial Buyer Behaviour	3
IM	International Marketing	3
IPBM	Integrated Product & Brand Management	3
SRM	Services Marketing	3
ВВМ	Business to Business Marketing	3
SDM	Sales and Distribution Management	3
IMC	Integrated Marketing Communication	3
MR	Marketing Research	3

Specialization: Finance

Course Code	Core Subjects	Credits			
CL	Corporate Law	3			
МА	Mergers, Acquisitions & Corporate Restructuring	3			
SAPM	Security Analysis & Portfolio Management	3			
FRM	Financial Risk Management	3			
CV	Corporate Valuation	3			
FMPI	Financial Markets, Products & Institutions				3
ВІ	Banking & Insurance	3			
СМА	Cost & Management Accounting	3			



CURRICULUM

Specialization: HR

Course Code	Core Subjects	Credits
HPDI	HR Policy Design and Implementation	3
IRLL	Industrial Relations and Labour Law	3
PMS	Performance Appraisal Management System	3
TND	Training and Development	3
EEE	Employee Engagement & Empowerment	3
CNB	Compensation & Benefits	3
SHRM	Strategic Human Resource Management	3
ODDI	Organizational Development Design & Intervention	3

Specialization: Operations

Course Code	Core Subjects	Credits
PM	Project Management	3
WCM	World Class Manufacturing	3
ERP	Enterprise Resource Planning	3
OE	Operations Excellence	3
QM	Quality Management	3
SOM	Service Operations Management	3
OR	Operations Research	3
SCM	Supply Cha <mark>in Management</mark>	3
Core Subjects -	External	
GEN 24	Summer Internship	6
Total Credits - S	Semester III	39
Total Creaits - s	semester III	39





SEMESTER-IV

Course Code	Core Subjects	Credits
GEN 25	Capstone Project	3
MADM	Managerial Analysis for Decision Making	3
MIS	Management Information Systems	3
Total Credits -	Semester IV	9
GRAND TOTAL		115

The Credit Rating System

- Each subject has 2 to 4 credits depending on the topics covered.
- · One credit connotes ten hours of teaching.

Semester I	32
Semester II	35
Semester III	39
Semester IV	09
GRAND TOTAL	115

Evaluation

A student's performance is assessed through a continuous evaluation system. It includes tests, quizzes, case studies, mid-term, and semester-end examinations to ensure the highest academic standards as well as practical learning. The Pedagogy is designed for students' proactive learning, which will make their journey exciting as well as rewarding.



LEARNING METHODOLOGY

At iFEEL a variety of learning techniques and methodologies are employed for delivering memorable learning experience and effectively imparting knowledge to the students. Our learning philosophy is focused in enhancing conceptual clarity and analytical skills for making informed business decisions more effectively.

Under GCL project-based learnings students gets the opportunity to get associated with organization and work in team to develop the OPPORTUNITY Statement for exploring the possibilities of enhancing and improving the performance in terms of growth and market potential.

Project Based & Experiential Learning Global Citizen Leadership Program (GCL)

"Global Citizen Leader" (GCL) program is designed by Leadership Beyond Boundaries (LBB), a global initiative by the Center for Creative Leadership (CCL), USA.

At GCL, students are presented with a wide range of business scenarios like start- up ideas, increasing financial scope of a business, providing solutions to a particular management/ business problem & planning & preparation ffor social campaigns by the guest companies.

How it works

Over a period of 6 months the students are required to conduct research and prototype solutions to an assigned real-life scenario.

Students then present their findings through different means and each presentation is judged. Judges consists of eminent industry stalwarts at each GCL event conducted on the iFEEL campus.













LEARNING METHODOLOGY



GLOBAL CITIZEN LEADERSHIP

Company Name	Place	Project Title
Nail India Adventures Ltd.	Pune	Layout design of manufaturing unit
EVO foods Pvt. Ltd.	Mumbai	Promote plant based liquid egg
WheelSPA Pvt. Ltd.	Wakad, Pune	Creating awareness about car detailing sector
Domino's Franchise Lonavla	Lonavla	Scaling up business
Aapli Baithak Cafe	Lonavla	Scaling up business
MITSU CHEM Plast Ltd.	Khalapur	Boosting Productivity and Performance
Camp n' Joy	Lonavala	Increase Service reach and Brand awareness







At iFEEL students are encouraged guided and motivated to develop their Entrepreneurial Skills by participating in various Entrepreneurial Competitions and activities from across the country. Students are encouraged to explore and nurture their Leadership and Analytical Skills by fostering healthy competition with other top management institutes.

At iFEEL we proudly boast that our E-Cell was recognized at the National Entrepreneurship Challenge 2015 and 2017 at IIT Mumbai for our campus Entrepreneurial Ecosystem. Some of the salient features of our E-Cell:

- a. PGDM program includes compulsory 3 credit course in Entrepreneurship and New Venture Creation.
- Incubation assistance and guidance is given to the students who want to experiment with their business ideas while pursuing the program.
- c. Baithak a space for collaboration and cocreation.
- d. E-Steps workbook for guidance by professional mentors across industry verticals.



STUDY TOURS & INDUSTRIAL VISITS

Domestic Industrial Visit

The main objective of domestic industrial visits is to bridge the gap between theoretical knowledge & ground realities. It exposes the students to different opportunities within the industry & allows them to see real-time working of the industry. They can then explore classroom concepts with professionals during their observations.



Students at iFEEL have visited the following companies in the recent past:



GM



Parle-G

















International Industrial Visits

In order to provide the students with the global exposure of the business world we have International Study tours to the world class international companies. Our international IV included countries like to Italy, Switzerland, Sweden, Japan, China, Germany & Austria in the past.



Here's a list of the companies our students have visited through the international study tours:



























STUDENT ACHIEVEMENT

- Shubham Mahatme and Abhishek Mistry Secured the 5th position at Shastra Online Simulation Game for startups at IIT Madras
- Megha Chouksey was placed among the Top 5 at the Summer Internship Competition, by e4 Corporate Nominee Category
- Manas Manbhav and Deepali Saxena secured the 2nd position in digital marketing "Build a Business"
- Sparsh lohari and Pit Rhadani secured the 1st position at the National Level Case study competition conducted at The school of Petroleum Management, Gandhinagar
- An eight member team from iFEEL secured the 1st position at IIM Ahmedabad in the AC Nielson Case study Competition
- iFEEL Students won Gold and Silver Medal at AIMS WeSchool Innovation Awards
- iFEEL E-Cell team secured the 1st position at "IIT Bombay's National Entrepreneurship Challenge" by the Entrepreneurship Cell of IIT Bombay







Rahul Singh

Top 1% of Talented Students who secured
 into Top 8 - XLRI National Level Debate Competition



RUTUJA NAWADE

Gold medalist -WeSchool Innovation Awards Pan India-AIMS 33rd Annual Management Convention



INTERNSHIPS

An internship is an opportunity offered by employers to students interested in gaining work experience of specific industries. It is an important step to building a solid career. The institute has been the pillar of support to all the students by providing varied internship opportunities in world-class organizations, India and abroad. It not only lets students get a glimpse into international industries but also enables them to get a first-hand experience of the corporate world.

As an effort to expose our students to corporate life abroad, iFEEL has provided global internship opportunities in countries like Dubai, Canada, and Russia. At times, these internships turn into full-time job opportunities for some. Two of our students worked with Globuzz, Dubai as part of their international internship. They received a pre-placement offer and are now employed with them. Reputed companies where our students have done internships across the years.





















MIRATS. Insights















































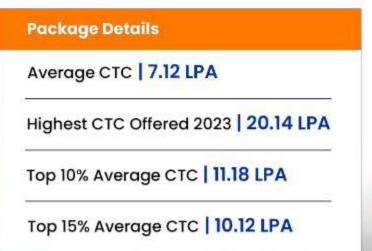






PLACEMENTS

iFEEL grooms students right from their first semester from a placement perspective. We undertake numerous practice sessions on areas such as domain knowledge, communication skills, general awareness, group discussions, and personal interview techniques.







OUR RECRUITERS

infoedge















































OUR RECRUITERS





STUDENT SAFETY

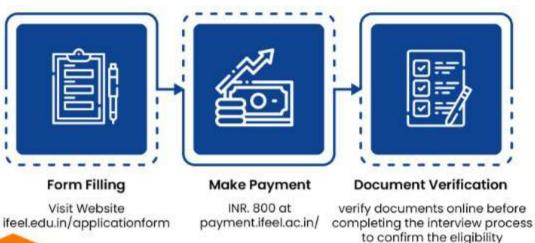
Anti-Ragging Policy

As per the orders of the Hon'ble Supreme Court of India, Prohibition of Ragging in Educational Institutions Act, 2010, and UGC Regulations and Guidelines, iFEEL has instituted stringent anti-ragging measures against ragging in all its forms and has strict punishments for defaulters. The following committees "Anti-ragging squad" & "grievance committee" form a part of the supporting mechanism for any and all ragging-related grievances of students. CCTV cameras across the campus provide surveillance as well.

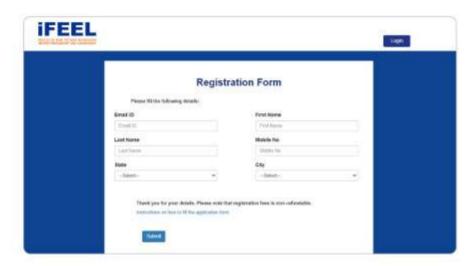
ADMISSIONS PROCESS

Eligibility Criteria- Admission PGDM 2024

- Applicants should have appeared for GMAT/CAT/XAT/ CMAT/MHCET/MAT/ ATMA
- Should be graduated from a recognized institution with a minimum of 50% (45% in case of backward class)









EVALUATION PROCESS

Academic Abilities

The program at iFEEL is highly demanding & intense; candidates with consistent academic backgrounds & ability to sustain pressure make the shortlist.

Rank Holders

The program gives a clear advantage/ brownie points to College/ University rank holders.

Integrity & Ethical Values

iFEEL emphasizes integrity & values including originality. Plagiarism will be probed thoroughly during the process.

Diversity of Background

At iFEEL, diversity in background facilitates peer learning which transforms 'uncut stones' into 'diamonds. We will actively try to bring academic diversity into the PGDM classroom.

iFEEL is introducing early interviews for PGDM Admissions 2024 wherein candidates applying to Cycle 1 & Cycle 2 who have registered for GMAT/CAT/XAT/CMAT/MAT/ATMA/MHCET exams but are yet to get the results would be shortlisted and interviewed on the basis their profiles The Profile Based Early interview process has been introduced to enable students with a strong demonstrated track record to apply early & subsequently get their results early.

The Early Interview process aims to give students additional time to prepare for the start of the program.





EVALUATION PROCESS

Following factors would be evaluated for the Profit- based Early Interviews:

Academics

- Extracurricular Participation
- Work Experience (if any)
- Awards & Achievements

The final offer would consider other inputs as well, including Interview evaluation, Diversify and merit within the interviewed candidates.

For any queries regarding the Profile based early interview, write to faculty@ifeel.edu.in

Interview Process

Online Aptitude Test | A Written Ability Test | Two Rounds of Interviews.

Venue for Interview

Mumbai (Goregaon Centre), Lonavala Campus & other selected cities. (Please check the website for updates or connect with the admission team, for further details) (Online interviews are encouraged currently due to Covid-19).

Retention Fees

You are required to make a payment of Rs. 60,000 (part of the fees) to confirm your admission via online payment/ DD/ cheque within the stipulated time given by the admission team.

Cancellation Policy

Retention fees of Rs. 60,000/- is refundable till 30th June 2024. However, Rs. 2,500/- will be deducted from the total retention fee against 'loss of the institute'



PROGRAM FEES 2024-26 BATCH & DETAILS

Semester	Total Fee	Cumulative
Retention Fee (Upon confirmation of Admission)	60,000/-	60,000/-
1 st	2,50,000/-	3,10,000/-
2 nd	2,40,000/-	5,50,000/-
3 rd	2,20,000/-	7,70,000/-
4 th	1,20,000/-	8,90,000/-
GRAND TOTAL	8,90,000/-	8,90,000/-

Total Fee includes

- Hostel, Food & Other Amenities
- ∀alue Added Certifications

One-Time Payment Discount

The Institute offers a concession of INR 50,000 in the tuition fees if the Student/ Parent/ Guardian pays the Total fees at one time.

*Payment of fees by cash is not acceptable as per Govt, guidelines.



PAYMENT MODES

Payment by Cheque/ DD

Local cheque or D.D. drawn in favour of "Institute for Future Education Entrepreneurship & Leadership", payable at Mumbai (for cheques deposited in arly of the Mumbai offices) or in favour of "iFEEL" payable at Dahivali, Karla (for fee payment at the institute). Multi- city 'at par' cheque of nationalized banks or corporate banks are also acceptable. Fee paid beyond the due date of payment has to be by DD/NEFT only No Cheques.

Payment through NEFT

Bank Name: IDBI Bank
Account Name: Institute for Future Education Entrepreneurship & Leadership
Account No.: 018102000017718
Account Type: Current Account
IFSC Code: IBKL0000018
Branch: Chembur



STUDENT COMMITTEE

i6 Speaker Series Committee

As a part of the i6 committee, students invite corporate personnel to the institute for an informative session on a regular basis interval. The students get to interact with these distinguished individuals, learn from their experiences, and gain new perspectives about the business industry. The speaker series is designed to get "Leaders of Today" in close proximity with the "Leaders of Tomorrow".

Sports Committee (Invictus)

The sports committee ensures that the students are actively involved in sports, apart from their academic sessions, for their overall development. It helps the students develop sportsmanship spirit; learn fair play, as well, the importance of physical fitness.

Cultural Committee

The cultural committee hosts several events which include fashion shows open dance competitions, singing, dancing, and many more. Students can engage in a vast range of activities for recreation and entertainment during their time at iFEEL

Placement Committee

iFEEL's Placement Committee works around the year to bring the best internships and placements for all learners. Where the student members get an all-round experience working with the placement team in real-time. iFEEL has a cent percent placement record with big companies onboard giving the best returns.

Corporate Social Responsibility (CSR) Committee

The CSR was founded by the students to give back to society. They have adopted 300 families of a nearby village and have trained their children in English and Math. The main aim of the CSR committee is to empathise with people and contribute to the development of society. The CSR committee also arranges Blood Donation Camps in association with Rotary Club.

Food Committee

The members of the food committee are entrusted with an important responsibility of finalizing the entire food menu of the canteen. The canteen at iFEEL carters to everyone's preference in food and taste. The members of the committee are very active when deciding on a menu which appeals to the students taste while taking care of their daily nutritional needs.





STUDENT COMMITTEE

Alumni Committee

The iFEEL Alumni Committee was formed by students to build and maintain the ever-growing link between our outstanding alumni and current students in the college. Many of our alumni have set high standards for their successors as they attain new milestones in their corporate and entrepreneurial careers. Our committee's mission is to provide a platform for students to learn from our alumni by giving them opportunity to share their experiences. More than 600 alumni have registered on our active online alumni portal, "iFeel Alumni Vaave Networks." The portal is quite active and full of new corporate possibilities that have been placed by alumni.

Foundation Program

Every year, the new batch joining iFEEL begins their journey with a Foundation Program. It marks the beginning of the new academic session and gives the students a glimpse into the two-year-long program. The program commences with a welcome speech by Dr. Sanjay Salunkhe, (Group Director of iFEEL).

Outbound Programs

Traditional classroom training has certain limitations, especially when it comes to developing life skills such as team building and leadership. We aim to develop these skills within our students by organizing outbound programs designed by professional mountaineers and outdoor learning experts. Each activity allows them to experience and learn new ways to face the present-day challenges in the industry. We ensure that through this program our students are motivated by a sense of healthy competition. They also expose students to the importance of physical fitness:

Convocation Ceremony

iFEEL celebrates its convocation ceremony by conferring certificates to the students who complete the 2-year PGDM course. During the ceremony, various dignitaries and the Director hand over the certificates to the students personally. They celebrate their success by capturing the moment with a class photo while wearing the traditional iFEEL graduation outfit and cap.





LIFE AT IFEEL

Student Engagement Program

This 4-day power-packed module is designed to give students an insight of what they can expect in the next two years that they would be spending at iFEEL. This program is designed for the students who are selected by the institute. The selected students are divided in one of the two SEP batches normally arranged in the month of April, May or June for the eligible students.

The module includes:

Guiding, Mentoring and Recognition Activities Learning through various management based activities.

- Visits to Companies
- Training on Soft Skills and Corporate Etiquettes
- Guidance on various specializations and much more

The students go back with a clear picture on how they would be spending their two years at IFEEL

Covecation

"At iFEEL college's convocation ceremony, the air is charged with the spirit of innovation and leadership as our students step into a future shaped by their unique perspectives and empowered minds. Witness the fusion of academic excellence and entrepreneurial spirit, defining a moment where aspirations take flight."



O INSTITUTE FOR FUTURE EDUCATION ENTREPRENEURSHIP AND LEADERSHIP

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