

Appendix 10

MANDATORY DISCLOSURE

INSTITUTE FOR FUTURE EDUCATION, ENTREPRENEURSHIP & LEADERSHIP (iFEEL)

Sr. No.	Mandatory Disclosure	Updated On December 25
10.1	AICTE File No.	Western/1-44638160201/2025/EOA
	Date & Period of Last Approval	03-Jan-2025 (AY : 2025–2027)
10.2	Name of the Institution	INSTITUTE FOR FUTURE EDUCATION, ENTREPRENEURSHIP & LEADERSHIP (iFEEL)
	Address of the Institution	Off Karla Phata, Ekveera Devi Gramasthan Road, Gut No-178, Behind Tejas Hotel, Village-Karla, Tal- Maval, Distt-Pune
	City & Pin Code	Lonavala–410 405
	State/UT	Maharashtra
	Longitude & Latitude	Longitude–18.76423, Latitude–73.47556
	Phone Number with STD Code	9890796917
	FAX Number with STD Code	-
	Office Hours at the Institution	8:30 AM To 5:30 PM
	Academic Hours at the Institution	8:30 AM To 5:30 PM
	Email	director@ifeel.edu.in , info@ifeel.edu.in
	Website	www.ifeel.edu.in
	Nearest Railway Station (Dist In Km)	Lonavala - 10Km
	Nearest Airport	60 Km Pune
10.3	Type of Institution	Govt/GovtAided/UniversityDept/DeemedUniv/ Private-Self Financed
	Category(1) of the Institution	Non-Minority/ Minority(SpecifyMinority)
	Category(2) of the Institution	Co-Ed/ WomenOnly
10.4	Name of the Organization Running the Institution	Global Education Trust
	Type of the Organization	Trust
	Address of the Organization	11 th Floor, Vikas Centre, Dr CG Road, Near Golf Club, Chembur-East, Mumbai 400 074
	Registered With	Public Trusts Registration Office, Assistant Charity Commissioner, Greater Mumbai Region, Mumbai
	Registration Date	11 th July 2005
	Website of the Organization	www.globaledut.com
10.5	Name Of the Affiliating University / Board	N.A.
	Address	N.A.
	Website	N.A.
	Latest Affiliation Period	N.A.
10.6	Name of Principal/ Director	Dr. Sanjay Salunkhe
	Exact Designation	Director
	Phone Number With STD Code	9890796917
	FAX Number With STD Code	9890796917
	E-Mail	director@ifeel.edu.in
	Highest Degree	PhD

	Field of Specialization	Change Management
10.7	Governing Board Members	Annexure 1
	Frequency of Meetings & Date of Last meeting	Bi-Annually
10.8	Academic Advisory Body	The institution has constituted an Academic Advisory Committee comprising experienced academicians and industry experts to guide academic planning and continuous improvement. The committee provides strategic inputs on curriculum enrichment, teaching-learning practices, and alignment with industry and regulatory requirements.
	Frequency of Meetings & Date of Last meeting	Once a year, April, 2025
10.9	Organization Chart	Annexure 2
10.10	Student Feedback Mechanism on Institutional Governance /Faculty	YES, the feedback is obtained periodically in writing keeping the identity of the student secret so as to encourage free and open feedback. Faculties who are not up to the mark are given specific feedback to improve. However if there is no improvement, the Institute initiates a change.
10.11	Redressal Grievance Mechanism For Faculty, Staff and Students	the institution has established a structured and transparent grievance redressal mechanism for students, faculty, and staff in accordance with regulatory guidelines. Designated committees and procedures are in place to receive, address, and resolve grievances in a fair, timely, and confidential manner. Online grievance redressal mechanism is also in place - https://portal.vmedulife.com/institute/e-grievance/home/ifeel-pune
10.12	Name of the Department*	Management
	Course	PGDM
	Level	UG/PG
	1 st Year of Approval by the Council	2010-2011
	Year Wise Sanctioned Intake	CAY- 120
	Year Wise Actual Admissions	CAY- 120
	Cut off Marks-General Quota	CAY being in the initial years of operations, the Institute focused on selection of candidates who had applied to the Institute on the basis of their basic eligibility, work experience, academic qualifications, communication skills and General awareness.
		2024-26 2023-25 2022-24
	% Students Passed with Distinction	In Process 3% -
	%Students Passed with First Class	In Process 95% 43%
	Students Placed	40 (till Dec 25) 101 97 & on
	Average Pay Package, Rs./Year	7.5 LPA 7.5 LPA
	Highest Package (Domestic)	16 LPA 10 LPA
	Students Opted for Higher Studies	- - -

Accreditation Status of the Course	Accredited/ Provisionally Accredited / Not Accredited /Eligible Not applied
Doctoral Course	Yes/No
Foreign Collaborations, if any	Yes with Centre for Creative Leadership (CCL), USA and IBM
Professional Society Membership	Yes
Professional Activities (2025 - 26)	<p>1. iFEEL organized a session on Angel Investment & VC Funding on 02 August 2025. Mr. Vaibhav Kabra (AVP, Deutsche Bank) explained AI-based SWOT analysis, investor expectations, valuation, and pitching. A live pitch challenge and interactive Q&A gave students practical exposure to entrepreneurial funding and decision-making.</p> <p>2. The Institution, organized “Poster Presentations on Startup Ideas – Startup Spark” on 01st August 2025 at iFEEL. The session provided students a platform to visually present innovative startup ideas, encouraging creativity, peer learning, collaboration, and constructive feedback from faculty and evaluators.</p> <p>3. iFEEL organized a session on “Innovation and Startup Ecosystem Enablers” on 22nd August 2025. CA Vinod KR Sharma explained innovation as invention plus commercialization, encouraged problem-based thinking, and highlighted real-life startup examples, inspiring students to explore opportunities hidden within everyday challenges.</p> <p>4. iFEEL E-Cell organized a session on “Innovation and Startup Ecosystem Enablers” on 22nd August 2025. CA Vinod KR Sharma explained innovation as invention plus commercialization, encouraged problem-based thinking, and highlighted real-life startup examples, inspiring students to explore opportunities hidden within everyday challenges.</p> <p>5. iFEEL E-Cell organized the Business Idea Pitching Competition on 26th August 2025. Nine student teams presented structured business pitches to a jury and received expert feedback. The event enhanced real-world entrepreneurial skills, offered mentorship opportunities, and shortlisted the best team for participation in IIT Bombay’s entrepreneurship challenge.</p> <p>6. iFEEL organized a guest lecture on “Career in the Securities Markets for Freshers” on 13 September 2025 by Mr. Sanjay Bajaj. The session highlighted the securities market ecosystem, emerging career opportunities, and preparation strategies. Real-life</p>

	<p>examples and an interactive Q&A helped PGDM students gain clarity on finance-related career pathways.</p>
Professional Activities (2024 - 25)	<p>13 September 2024 – Nutrition, Wellness, Stress Management & Holistic Health Ms. Ruchu Kutiala, a professional Dietitian, conducted an informative session on nutrition, wellness, stress management, and holistic health. The session emphasized healthy lifestyle choices, mental well-being, and stress reduction techniques, helping students understand the importance of physical and emotional balance for academic and professional success.</p> <p>21 September 2024 – Soft Skills, Adaptability, Communication & Leadership Industry professionals Mr. Dilip K. Choudhary (Philips), Mr. Dhaval Thakkar (CRIF), and Ms. Jennifer D’Souza (Amazon) conducted sessions on soft skills, adaptability, communication, and leadership. Students gained insights into workplace expectations, interpersonal effectiveness, and leadership competencies essential for thriving in dynamic corporate environments.</p> <p>19 November 2024 – Role of Soft Skills in Career Success Ms. Rajshri Jadhao (Zudio) and Mr. Sumit Roy (TC) conducted sessions highlighting the role of soft skills in career success. The discussions emphasized communication, teamwork, adaptability, and professional attitude as critical factors influencing employability and long-term career growth.</p> <p>28 January 2025 – Design Thinking Workshop A Design Thinking Workshop was conducted by Mr. Anand Chandrashekar from the Centre for Creative Leadership (CCL). The session introduced students to human-centric problem solving, ideation techniques, and innovation frameworks. Participants actively engaged in activities that enhanced creative thinking and practical application of design principles.</p> <p>15 February 2025 – Enhancing Employability Skills (Session 1) Mr. Bhavik Mehta, SAP HR Business Analyst at Reliance Jio, addressed PGDM students on enhancing employability skills. The session focused on industry expectations, HR analytics exposure, and professional competencies required for corporate success, providing practical insights into career readiness and skill development.</p>


	<p>15 February 2025 – Enhancing Employability Skills (Session 2) Mr. Alok Singh Shastri, Talent Acquisition Manager at Compucom, conducted an interactive session emphasizing recruitment trends, resume building, and interview preparedness. Students gained valuable understanding of hiring perspectives and the importance of aligning technical and behavioral skills with organizational requirements.</p> <p>15 February 2025 – Enhancing Employability Skills (Session 3) Mr. Subhanish Malhotra, VP HR at Welspun Living Ltd., shared industry insights on leadership readiness, workplace ethics, and long-term career growth. The session motivated students to focus on adaptability, continuous learning, and professional conduct to succeed in competitive corporate environments.</p> <p>03 March 2025 – How to Leverage the Tsunami of AI & Deep Tech Mr. Sudhin Baraokar, Global AI & Digital Transformation Advisor, delivered an engaging talk on AI and Deep Tech. The session highlighted emerging technologies, digital transformation strategies, and future career opportunities, helping students understand the disruptive impact of AI across industries.</p> <p>03 March 2025 – Legal & Ethical Frameworks of Artificial Intelligence Mr. Abhivardhan, Chairperson & Managing Trustee of the Indian Society of AI & Law, conducted a session on legal and ethical aspects of AI. Students were sensitized to data privacy, governance, and responsible AI practices, emphasizing the importance of ethics in technological advancement.</p> <p>03 March 2025 – Future of AI & Quantum Technologies Dr. Utpal Chakraborty, AI & Quantum Scientist and Co-Founder of IndiqAI, delivered a futuristic session on AI and quantum technologies. The talk provided deep insights into innovation, research trends, and emerging possibilities, inspiring students to explore advanced technology-driven careers.</p> <p>01 April 2025 – Corporate Readiness & Professional Skills Ms. Bhargavi Kulkarni, Soft Skills Trainer and Keynote Speaker, conducted a session on corporate readiness and professional skills. The program focused on communication, workplace etiquette, and personal</p>
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	<p>branding, equipping students with essential soft skills for smooth transition into corporate environments.</p> <p>11 April 2025 – Prototyping, Storytelling & Elevator Pitch Mr. Anand Chandrasekar from the Centre for Creative Leadership facilitated a hands-on session on prototyping, storytelling, and elevator pitching. Students learned to convert ideas into compelling narratives and prototypes, strengthening their presentation abilities and entrepreneurial communication skills.</p> <p>11 April 2025 – Business Model Canvas Prof. Deepika Bajaj conducted a comprehensive workshop on the Business Model Canvas. The session enabled students to systematically design and analyze business models, understand value creation, and integrate key business components, fostering strategic thinking and practical application of entrepreneurial concepts.</p>
Professional Activities (2023 - 24)	<p>06 March 2023 – Multitasking Mr. Madan Kore, Managing Director of Citi Groups, conducted an engaging session on multitasking and productivity. He emphasized time management, prioritization, and balancing professional responsibilities, providing practical strategies to improve efficiency and performance in demanding corporate and entrepreneurial environments.</p> <p>04 November 2023 – Entrepreneurship Orientation & Mindset Building Prof. Vinod Kr. Sharma, Faculty Advisor, conducted a session on entrepreneurship orientation and mindset building. The program encouraged students to think innovatively, embrace risk-taking, and develop entrepreneurial attitudes, laying a strong foundation for ideation, problem-solving, and venture creation.</p> <p>December 2023 – Entrepreneurship & Business Development Mr. Tarkeshwar Sharma, Director and International Council Member for Strategic Alliances and Business Development, conducted a session on entrepreneurship and business development. The session focused on strategic partnerships, market expansion, and growth strategies, helping students understand real-world business development dynamics.</p>





		<p>December 2023 – Entrepreneurship & Leadership Dr. Sagar Bhadange, Entrepreneur and Gold Medalist, delivered an insightful talk on entrepreneurship and leadership. He emphasized ethical leadership, innovation, and perseverance, inspiring students to lead ventures with vision, responsibility, and resilience in competitive and evolving business environments.</p> <p>07 February 2024 – IIM Ranchi Immersion Learning Program An Immersion Learning Program was conducted by Dr. Amit Sachan, Dr. Radha Yadav, and Dr. Aman Kumar from IIM Ranchi. The program provided students with academic and industry perspectives through interactive sessions, case discussions, and experiential learning, enhancing managerial understanding and exposure to premier institute practices.</p>
	Grants Fetched	NA -
	Departmental activities (25-26)	<p>1. Finance Conclave</p> <p>2. HR Summit - iFEEL, Pune successfully organized the HR Summit & Felicitation Ceremony 2025 on 28th June. Over 100 HR professionals were honoured by Dr. Kiran Bedi. Eminent guests Dr. Ashwini Kumar Sharma and Dr. Buddha Chandrashekhar shared insights, celebrating HR leadership and excellence.</p> <p>3. iFEEL E-Cell organized Illuminate Workshop 2025 in collaboration with E-Cell, IIT Bombay on 30 September 2025. The workshop provided hands-on learning on entrepreneurship, idea validation, business models, and pitching. Interactive sessions, case studies, and mentor guidance inspired students to develop startup-ready skills and innovative thinking.</p> <p>4. iFEEL organized the Global Change Leader (GCL) guidance session on 25–26 September 2025. Dr. Manoj Pant guided students through teamwork activities, Root Cause Analysis, SWOT, and SMART goals. The session enabled participants to identify problem statements and develop structured, analytical frameworks for their GCL projects.</p>
	Departmental activities (24-25)	<p>20 September 2024 – Workshop on Ideation & Problem Solving A workshop on Ideation and Problem Solving was jointly conducted by Mr. Anand Chandrasekar and Prof. Deepika Bajaj from the Centre for Creative Leadership. The session focused on creative thinking tools, structured problem-solving approaches, and</p>





		<p>collaborative ideation, enabling students to develop innovative solutions to real-world challenges.</p> <p>18 October 2024 – Entrepreneurship Journey & Sustainable Startups Mr. Nikhil R. Yadav, Founder and CEO of Krushishastra Agrotech & Services, shared his entrepreneurial journey with a focus on sustainable startups. The session inspired students through real-life experiences, challenges, and innovation-driven solutions, highlighting opportunities in agritech and sustainable business models.</p> <p>18 October 2024 – Entrepreneurship Journey (CEO Interaction) Mr. Nikhil Yadav, CEO and Founder of Krushishastra, interacted with students to share insights from his entrepreneurial journey. The session focused on startup challenges, innovation, market understanding, and resilience, motivating students to explore entrepreneurship as a viable career path.</p> <p>06 December 2024 – Entrepreneurship, Business Ideation & Innovation Mr. Ravi Shankar from Air Solar, supported by Jaro Education, delivered a session on entrepreneurship, business ideation, and innovation. The talk highlighted creativity-driven business thinking, problem identification, and sustainable innovation, inspiring students to develop entrepreneurial mindsets and innovative solutions.</p> <p>06 December 2024 – Entrepreneurship Journey & Business Model Canvas Mr. Ravi Shankar, Founder of Airsolar One and National Awardee (INDEX-DIO), conducted a session on entrepreneurship and the Business Model Canvas. The session provided practical insights into ideation, business structuring, and innovation, encouraging students to translate ideas into viable entrepreneurial ventures.</p> <p>29 January 2025 – Product Solution Fit & Product Market Fit Prof. Deepika Bajaj, Leadership Solution Designer at the Center for Creative Leadership, delivered an insightful session on Product Solution Fit and Product Market Fit. The workshop helped students understand customer needs, value propositions, and market validation, enabling them to align innovative solutions with real-world business demands.</p>
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		<p>20 March 2025 – Business Model Pitching Competition (IIC)</p> <p>A Business Model Pitching Competition was conducted under the guidance of Dr. Atul Kumar, Professor at DY Patil B-School. Students showcased innovative business ideas, demonstrating entrepreneurial thinking, strategic planning, and presentation skills. The event encouraged innovation, teamwork, and startup-oriented mindsets.</p>
	Consultancy Services	<p>1. Intellect PR: Strategic advisory services provided from Oct 24 to Jan 25</p> <p>2. JAVI – Finanz advisors pvt. Ltd. – Management consulting and process optimization consultancy Feb to Mar 25</p> <p>3. Shraddha Capital advisors and company – MDP program on data driven decision making 15th Dec 24</p> <p>4. Shraddha Capital advisors and company – Leadership and excellence program on 1st Dec 24</p> <p>5. Shraddha Capital advisors and company - Leadership and excellence program on 13th and 14th November 24</p>
10.13	Distinguished Alumni	<p>2010-11: Mr. Ganesh Kamat, Product Strategist, Jio Black Rock Mutual Fund</p> <p>2011-12: Mr. Dhaval Thakkar, Director, pre-sales, FinBox</p> <p>2017-18: Ms. Kirti Sharma: Sr. Associate, PWC Acceleration centre, India</p> <p>2018-19 : Ankit Chitlange secured placement with Tresvista Financial (Package of 14.89 L)</p> <p>2018-19: Cliv Lemos, Consultant, Deloitte USI</p> <p>2019-20 : Amit Yaday, Animesh Chauhan, Abhilash Pande, and Visha Kambe secured placement with Square Yards (Package 16.89 L)</p> <p>2020-21: Manish Gadhe, Director-Business Development, ClearTrust</p> <p>2021-22: Saurabh Solankhi, Analyst, Morgan Standly</p>
10.14	Admission quota#	
	Entrance test/admission criteria	<p>Being the initial years of operations, the Institute focused on selection of candidates who had applied to the Institute on the Basis of their basic eligibility (Graduates who have appeared For at least one of the national tests viz. CMAT, CAT, ATMA, XAT, MAT and/or state level CET), work experience, academic qualifications, PI, and communication skills.</p>
	Entrance test/admission criteria	For AY 2018-19 – WAT has been introduced
		For AY 2019-20 – Aptitude Test & WAT has been introduced
		For AY 2020-21 – Aptitude Test & WAT
		For AY 2021-22 – Aptitude Test & WAT
		For AY 2022-23 – Aptitude Test & WAT

		For AY 2023-24 – Aptitude Test & WAT
		For AY 2024-25 – Aptitude Test & WAT followed by PI
		For AY 2025-26 – Aptitude Test & WAT followed by PI
	Candidate admitted/Total Applications	2018-19: 113/791
		2019-20: 116/928
		2020-21: 96/693
		2021-22: 91/483
		2022-23: 105/473
		2023-24: 118/490
		2024-25: 83/292
		2025-26: 75/ 234
	Fees in Rupees	Rs. 7,90,000/- for entire course, which includes tuition fees, hostel facilities, including messing and accommodation. Sports, IBM Analytics Course for each specialization, Value added courses, Free 24 X 7 Wi-Fi on a 32 Mbps Lease line. Catering services, Housekeeping Services, (Residential campus). Laundry Services. The regular examination fee is covered in this cost.
	Number of Scholarships offered	Merit based Scholarships of Rupees 1 Lakh, 50,000/- and 25,000/-
	Admission Calendar	Calendar for 2024-25
		Last date for submission of applications–July 2024
		Group Discussions and Personal Interviews–20th July 2024
		Academic Year starting –Aug 2024
	PIO quota	Yes/No
10.15	Teaching Faculty	https://ifeel.edu.in/faculty-leadership.html
10.16	Infrastructural information	
	Classroom/Tutorial Room Facilities	

		
	Laboratory	
	Library facilities	
	Auditorium / Seminar Halls / Amphitheatre	

		
	<p>Indoor Sports facilities</p>	  

	<p>Cafeteria</p>	 
	<p>Outdoor Sports facilities</p>	 

	Gymnasium facilities	 
	Facilities for disabled	
	Any other facilities	-
10.17	Boys Hostel	Available, 43 rooms available for boys
	Girls Hostel	Available, 22 rooms available for girls
	Medical and other facilities	First Aid room and First aid kit is available on campus. MoU with a PCU Raahatt - Diet and Wellness Clinic for mental health and wellbeing. Counselling and guidance facilities are available on call as well as on online mode
10.18	Academic Sessions	the institution conducts academic sessions in accordance with the academic calendar and guidelines prescribed by the regulatory authorities. Teaching-learning activities, assessments, and academic schedules are planned and implemented systematically to ensure effective delivery of the curriculum and academic continuity. Published on web site

		https://ifeel.edu.in/official-notice.html
	Examination System, Year/Sem	Semester Pattern
	Period of Declaration of results	Within 45 days from the last day of examination
10.19	Counselling/Mentoring	The Institute has engaged the services of specialist Counsellors so as to guide the students in identifying the road map they need to traverse over the two year period. This has been initiated from the first semester itself.
	Career Counselling	Available, Institute has started grooming sessions for students, where students are told about the career path ahead and how they should pursue their careers in different directions.
	Medical Facilities	Institution provides medical aid on call and ensures prompt assistance for any health-related emergencies on campus. The institute has an established tie-up with a nearby hospital for on-call medical services, ensuring timely medical support for students, staff, and visitors. A well-maintained first aid kit with regularly updated and refilled basic medications is available at designated locations. Qualified counsellors are available on call, formal tie-ups for counselling services are in place, and online counselling support is also accessible to students. A separate, fully designated medical room has been identified and allocated within the campus for immediate care and privacy.
	Student Insurance	Yes
10.20	Student Activity Body	i6 Committee, Finance Committee, Case Study club, Cultural Committee, CSR committee, Placement Committee.
	Cultural Activities	The institution actively celebrates various festivals and cultural activities as part of its co-curricular initiatives to promote cultural awareness and inclusivity. A dedicated Cultural Committee has been constituted to plan and conduct cultural events throughout the year. Major festivals are celebrated in a significant manner, including Independence day, Republic day, Ganesh Utsav, Navaratri, Shivaji Jayanti, Diwali, among others, fostering student participation and cultural harmony on campus. Photos are available on social media and Institute's website
	Sports Activities	The Institute has both indoor and outdoor sports facilities. Outdoor Spaces are available for Cricket and Volleyball. For Indoor, facilities are available for Chess, Carom & Table Tennis. Institute organizes INVICTUS, an annual sports event and sports competitions for students. The event is conducted every year to encourage physical fitness, sportsmanship, teamwork, and holistic development among students.

	Literary Activities	The Institute has initiated its periodical Bulletin for giving the students to bring out their literary abilities.
	Magazine/Newsletter	The Institute for Future Education, Entrepreneurship and Leadership (iFEEL) publishes its institutional newsletter twice every academic year. The newsletter serves as a platform to highlight academic activities, achievements, research, events, and important institutional updates for students, faculty, and stakeholders.
	Technical Activities/Tech Fest	None
	Industrial Visit and tours 2025-26	1. 4th June 25 - OTTER - Manufacturing company, Chakan, 40 students 2. 12nd Nov 25 - Perfect Engineering Plant Lonavala - 70 students
	Industrial Visit and tours 2024-25	1. July 24 - Parle G, Khopoli, 45 Students
	Industrial Visit and tours 2023-24	1. 25 th March 23 - Badve Engineering, Pune, 105 students 2. 25 th March 23 - SFO Technologies, Pune, 105 Students
	Alumni activities	Alumni Meets are conducted on time to time basis.
10.21	Name of the Information Officer for RTI	Dr. Sagar Bhadange
	Designation	Dean
	Phone No with STD Code	02114-282192
	FAX number with STD code	02114-282818
	Email	sagar.bhadange@ifeel.edu.in