

Appendix 10

MANDATORY DISCLOSURE

INSTITUTE FOR FUTURE EDUCATION, ENTREPRENEURSHIP AND LEADERSHIP
(IFEEL)

Mandatory Disclosure	Updated on March 2021
10.1 AICTE File No.	West/1-6840181/2010/New
Date & Period of Last Approval	April 2020 (AY: 2020-2021)
10.2 Name of the Institution	INSTITUTE FOR FUTURE EDUCATION, ENTREPRENEURSHIP & LEADERSHIP (IFEEL)
Address of the Institution	Off Karla Phata, Ekveera Devi Gramasthan Road, Gut No-178, Behind Tejas Hotel, Village-Karla, Tal- Maval, Distt-Pune
City & Pin Code	Lonavala-410 405
State/UT	Maharashtra
Longitude & Latitude	Longitude-18.760875, Latitude-73.469374
Phone Number with STD Code	+91 70456 24067/7045621054
FAX Number with STD Code	+91 7045624067
Office Hours at the Institution	8:30 AM To 5:30 PM
Academic Hours at the Institution	8:30 AM To 5:30 PM
Email	director@ifeel.edu.in info@ifeel.edu.in
Website	www.ifeel.edu.in
Nearest Railway Station (Dist In Km)	Lonavla-10Km
Nearest Airport	60 Km Pune
10.3 Type of Institution	Govt/Govt Aided/University Dept/Deemed Univ/ Private-Self Financed
Category (1) of the Institution	Non-Minority/ Minority (Specify Minority)
Category (2) of the Institution	Co-Ed/ Women Only
10.4 Name of the Organization Running the Institution	Global Education Trust
Type of the Organization	Trust
Address of the Organization	11 th Floor, Vikas Centre, Dr CG Road, Near Golf Club, Chembur-East, Mumbai 400 074
Registered With	Public Trusts Registration Office, Assistant Charity Commissioner, Greater Mumbai Region, Mumbai
Registration Date	11 July 2005 & 30 th June 2016
Website of the Organization	www.gloaledut.com

10.5	Name Of the Affiliating University / Board	N.A.
	Address	N.A.
	Website	N.A.
	Latest Affiliation Period	N.A.
10.6	Name of Principal/ Director	Dr. Sanjay Salunkhe
	Exact Designation	Director
	Phone Number with STD Code	+91 7045624081
	FAX Number with STD Code	+91 7045624067
	E-Mail	director@ifeel.edu.in
	Highest Degree	PhD
	Field of Specialization	Change Management
10.7	Governing Board Members	Annexure 1
	Frequency of Meetings & Date of Last Meeting	Bi-Annually
10.8	Academic Advisory Body	Includes all the Faculty at the Institute and the Governing Board Members
	Frequency of Meetings & Date of Last Meeting	Twice a year, 8th Dec, 2020
10.9	Organization Chart	Annexure 2
10.10	Student Feedback Mechanism on Institutional Governance /Faculty	YES, the feedback is obtained periodically in writing keeping the identity of the student secret so as to encourage free and open feedback. Faculties who are not up to the mark are given specific feedback to improve. However, if there is no improvement, the Institute initiates a change.
10.11	Redressal Grievance Mechanism For Faculty, Staff and Students	YES, All the members of the Institute are free to meet the Director/Dean of the Institute to share their grievances. Being a new Institute, the staff also has access to Trustees to share their ideas and suggestions. Grievance Redressal Committee is in place to look in to grievances of students if any.
	Name of the Department*	Management
	Course	PGDM
	Level	UG/PG
	1 st Year of Approval by the Council	2010–2011
	Year Wise Sanctioned Intake	CAY- 120

Year Wise Actual Admissions	CAY- 105		
Cut off Marks–General Quota	CAY being in the initial years of operations, the Institute focused on selection of candidates who had applied to the Institute on the basis of their basic eligibility, work experience, academic qualifications, communication skills and General awareness.		
	2020-21	2019-20	2018-19
% Students Passed with Distinction	In Process	10%	3%
%Students Passed with First Class	In Process	85%	77%
Students Placed	84 (In process)	101	112
Average Pay Package, Rs. /Year	6.20 LPA (In process)	7.34 LPA	6.25 LPA
Highest Package (Domestic)	10 LPA	16.8 LPA	14.89 LPA
Students Opted for Higher Studies	-	-	-
Accreditation Status of the Course	Accredited/Provisionally Accredited/Not Accredited /Eligible Not applied		
Doctoral Course	Yes/No		
Foreign Collaborations, if any	Yes, with Centre for Creative Leadership (CCL), USA and IBM		
Professional Society Membership	Yes		

Professional Activities

List of speakers attended i6 series:

“i6 Guest Speaker Series”

i6 Stands for

Ignite

Involve

Innovate

Inspire

Inculcate

Incubate

It is a series of Guest Speakers who are Domain experts from across all the industries and Entrepreneurs across businesses.

The experts speak about their work domain and their experiences.

The students get exposure of all this under one roof.

The Guest lecture followed by Guest panel discussion and Q/A round

2018-19:

NETWORK IS THE NEW NET-WORTH

Dr. Nikhil Chandwani

21st July, 2018

Founder- Writers Rescue Centre, Global Goodwill Ambassador

Summary of the session -

1. Importance of networking
2. Transforming life from adversities
3. Making a positive difference in life

“THE POWER OF BEGINNINGS”

Ms.Aparna Sharma

18th August, 2018

Former Country Head - HR at Lafarge India.

1. The first step of your career.
2. Importance of your personal brand.
3. Emerging from your challenges.

“CULTURAL ROOTS”

24th November 2018

MR. PRADEEP LOKHANDE

Founder - Rural Relations

1. Significance of Corporate Ethics.
2. Essence of Corporate Culture.
3. Scope of Social Entrepreneurship.

“ASPIRE TO INSPIRE”

6th October, 2018.

SMITA GAUR

Senior Human Resource Consultant – People Synergy.

1. Leadership and Entrepreneurship.
2. Never give up attitude.

List of speakers attended i6 series:

2019-20:

Mr. Abhishek Bansal (Founder Chairman & Managing Director -Abans Group)

25st DECEMBER, 2020

The highlights of the session were:

1. Passion of your Life
2. Identify Unique Quality in yourself.
3. Be in the shoes of the customer

Mr. Chitranjan Kesari (Chief Executive Officer - Netlynx Technologies Pvt Ltd)

25st DECEMBER, 2020

The highlights of the session were:

1. Innovative ideas testing by Harvard Publication
2. Demand for Data Scientists
3. Business Management Skills
4. His Startup Journey

Advocate Vaibhav Salunkhe

9th July 2019

He sensitized students on how someone can be careless in using social media and may leave behind digital footprints that can come back to haunt students. He also narrated relevant examples of real-life cyber-crime.

Professional Activities

List of speakers attended i6 series:

2019-20:

Mr. Ajay Bohora (MD and Co-Founder of HDFC C

31st AUGUST, 2019

The highlights of the session were:

1. Innovation to Disruption.
2. Converting a mindset from Scalar to Vector.
3. The journey of Credila

Mr. Gordon Tredgold (Motivation Expert, Leadership guru)

3rd SEPTEMBER, 2019

The highlights of the session were:

1. What are the FAST principles.
2. How to plan strategically and develop action.
3. Setting SMART goals.
4. Applying FAST in a leader's step to success.
5. How important is failure.

Mr. Chintan Shah (Head – Video and Innovations at Sportz Interactive)

12th OCTOBER, 2019

The highlights of the session were:

1. The importance of 'WHY'
2. The VEN frame work
3. Augmented reality
4. Importance of Strategy and Innovation.

Professional Activities

List of speakers attended i6 series:

2020-21:

Due to COVID-19 situation, the following On-line sessions were conducted:

Wednesday, August 12, 2020

Topic: Industry 4.0

Faculty	Credentials
Rahul Dighe,	HN. Shankar is former CEO, DDE:ORG Systems (India), Denmark

Thursday, August 13, 2020

Topic: Leadership

Faculty	Credentials
A. Nagaraj Subbarao	
	Strategy, University of Illinois, USA

Friday, August 14, 2020

Topic: HR Practices for The New Age

Faculty	Credentials
Porush Singh	
	HR, ITC, Bangalore

Tuesday, August 18, 2020

Topic : Strategy & Innovation

Faculty	Credentials
Tejas Rao	
	Strategy & Innovation, Rochester Institute, USA;
	SDA Bocconi, Italy

Friday, August 21, 2020

Topic: New Age Marketing

Faculty	Credentials
Jitendranath Patri	
	Marketing, IIM, Bangalore

Saturday, August 22, 2020

Topic: Artificial Intelligence in Health Care

Faculty	Credentials
Alok Chakravarty	
	AI, IIT- Kanpur

Professional Activities

List of speakers attended i6 series:

2020-21:

Due to COVID-19 situation, the following On-line sessions were conducted:

Monday, August 24, 2020

Topic: Design Thinking

Faculty	Credentials
Rahul Dighe	
	Supply Chain Management,
	IIT-B, MIT-Cambridge, USA

Tuesday, August 25, 2020

Topic: Why Soft Skills Are Important?

Faculty	Credentials
Anurag Jalan	
	IIT-B, Mumbai
	IIM, Bangalore

Wednesday, August 26, 2020

Topic: Motivation & Teams

Faculty	Credentials
A. Nagaraj Subbarao	
	Strategy,
	University of Illinois, USA

Grants Fetched

Nil

Departmental activities

Finance Talk:

Dr. Vikas Gupta (CEO & Chief Investment Strategist at OmniScience Capital – Hedge Fund)

12th OCTOBER, 2019

The highlights of the session were:

1. World's greatest investors are mostly value investors.
2. The Intelligent investor is realist who sells to an optimist and buys from pessimist.
3. Various methods of Scientific Investing- Enhance safety, Enhance returns.

His real-life experiences and motivation towards scientific investment.

Marketing Talk:

Mr. Nirav Shah (Digital Marketing Head, Syska Group)

12th October, 2019

The highlights of the session were:

1. Be brave, fail fast
2. Data is free
3. Be authentic or don't bother
4. Have a legitimate purpose
5. Participation is key
6. Personalization

Soft Skill Talk:

Mr. Praveen Wadalkar (Co-Founder & CEO at Techizer, 9-Times International TEDx Speaker, Business Storyteller, Keynote Speaker, and Trainer)

5th OCTOBER, 2019

The highlights of the session were:

1. Focusing on both hard work and smart work.
2. Family should be the first priority of all times.
3. Use the available resources creatively
4. through an innovative approach.
5. His real-life experiences and motivational stories

Entrepreneurial and Leadership Talk:

Mr. Ravi Pandit – Director, Investor Relations, Century 21- Dubai

31st AUGUST, 2019

The highlights of the session were:

1. Picking the right ball and hitting it.
2. Ways to achieve mental celibacy.
3. Purifying thoughts and actions before meditation.
4. The importance of family in an individual's growth.

Talk on HR:

Mr. Ram Gopal (CEO Barclays, India)

7th December, 2019

The highlights of the session were:

1. Lessons from his past experiences.
2. Importance of having trust in people.
3. Motivating employees such that they are empowered best of their abilities.
4. How to lead with influencing people.
5. Decision making and factors considered for making a decision.
6. Importance of Strategy and Innovation.

Departmental activities	<p>Talk on Operations:</p> <p>Mr. Rohitash Gupta (CFO at eClerx Ltd.) 16th OCTOBER, 2019</p> <p>The highlights of the session were:</p> <ol style="list-style-type: none"> 1. “We are all followers in today’s world.” 2. Application of the common sense. 3. Problems are in our mind not anywhere else. 4. Future of BPOs and KPOs. 5. Understanding problem and how average people can succeed. 6. How we get misled and biased with Common Narratives
Consultancy Services	<ul style="list-style-type: none"> • MDP Conducted for Aditya Birla- Financial Services on 9th to 14th May, 2016. • MDP Conducted for HR Splendors- HR role in career growth -9th and 10th April, 2016. • Tata CSR- Event through TMle2E-26th March to 1st April, 2016. • MDP Conducted for Aditya Birla Insurance Brokers Ltd. (Batch-2)- 6th March to 12th March, 2016. • MDP Conducted for Aditya Birla Insurance Brokers Ltd. (Batch-1)- 28th Feb to 5th March • MDP Conducted for HR Shapers- “HR Practices and their relevance in today’s world- 5th to 7th Feb, 2016. • MDP Conducted for Aditya Birla Financial Services on 18th to 23rd Jan, 2016.
Distinguished Alumni	<p>2018-19: Ankit Chitlange secured placement with Tresvista Financial (Package of 14.89 L)</p> <p>2019-20: Amit Yadav, Animesh Chauhan, Abhilash Pande, and Visha Kambe secured placement with Square Yards (Package 16.89 L)</p>
10.14 Admission quota#	None

Entrance test/admission criteria	Being the initial years of operations, the Institute focused on selection of candidates who had applied to the Institute on the Basis of their basic eligibility (Graduates who have appeared For at least one of the national tests viz. CMAT, CAT, ATMA, XAT, MAT and/or state level CET), work experience, academic qualifications, PI, and communication skills.
Entrance test/admission criteria	For AY 2018-19 – WAT has been introduced For AY 2019-20 – Aptitude Test & WAT has been introduced For AY 2019-20 – Aptitude Test & WAT has been introduced
candidate admitted/Total Applications	2018-19: 113/791 2019-20: 116/928 2020-21: 96/693
Fees in Rupees	Rs. 7, 80,000/- for entire course, which includes tuition fees, hostel facilities, including messing and accommodation. Sports, IBM Analytics Course for each specialization, Value added courses, Free 24 X 7 Wi-Fi on a 32 Mbps Lease line. Catering services, Housekeeping Services, (Residential campus). Laundry Services. The regular examination fee is covered in this cost.
Number of Scholarships offered	Merit based Scholarships of Rupees 1 Lakh, 50,000/- and 25,000/- (Total 35 Scholarships per Batch)
Admission Calendar	Calendar for 2020-21 Last date for submission of applications–June 2020 Group Discussions and Personal Interviews–15 th July 2020 Academic Year starting –Aug 2020
PIO quota	Yes/No
10.15 Infrastructural information	

Classroom/Tutorial Room Facilities

Classroom



Classroom

Tutorial Room




Laboratory

Computer Lab




Library facilities


<p>Auditorium / Seminar Halls /Amphitheatre</p>	<p>SeminarHall</p>
<p>Indoor Sports facilities</p>	
<p>Cafeteria</p>	
<p>Outdoor Sports facilities</p>	<p>Sports facilities for Cricket, Volleyball, Footsal, Badminton and athletics.</p> 

<p>Gymnasium facilities</p>	 <p>G Gymnasium</p>
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<p>Facilities for disabled</p>	 <p>Ramp Facility</p> <p>Toilet for the handicapped</p>
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<p>Any other facilities</p>	
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<p>10.16 Boys Hostel</p>	 <p>Boys Hostel</p>
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Girls Hostel	 <p style="text-align: center;">Girls Hostel</p>
Medical and other facilities	First Aid room and First aid kit is available on campus. MoU with a Modern Hospital at Lonavala.
10.17 Academic Sessions	
Examination System, Year/Sem	Semester Pattern
Period of Declaration of results	Within 45 days from the last day of examination
10.18 Counseling/Mentoring	The Institute has engaged the services of specialist Counselors so as to guide the students in identifying the road map they need to traverse over the two-year period. This has been initiated from the first semester itself.
Career Counseling	Available, Institute has started grooming sessions for students, where students are told about the career path ahead and how they should pursue their careers in different directions.
Medical Facilities	Available, the Institute has also tied up with the local hospital services in the event of any emergency requirement.
Student Insurance	Yes
10.19 Student Activity Body	i6 Committee, Finance Committee, Case Study club, Cultural Committee, CSR committee, Placement Committee.

Cultural Activities	<p>Yes available, organized on the campus to engage with the student community and bring out the best in them in terms of intellectual abilities and special talents and creative thinking. As students spend most of their time at hostel campus, Hostel is their home away from Home. To help them enjoy various festivities, Cultural committee at iFEEL organized many cultural events at iFEEL.</p> <p>In AY 2018-19, following cultural activities were conducted at iFEEL</p> <p>Fresher's party Teacher's Day celebration Janmashtami celebration with Dahi Handi Ganeshtosav celebration Navratri with Dandiya X- Mas celebration and most awaited Holi celebration.</p> <p>In AY 2019-20, in addition to above mentioned activities, students initiated a new activity of celebrating Sankranti, Lohri and Pongal by organizing a Kite festival.</p> <p>In AY 20-21 we could not organize it as colleges were closed due to COVID 19</p> <p>iFEEL also organized INVICTUS, an annual sports event in Dec 2018 and Dec 2019. Students enjoyed various sports events like Chess, Carom, Badminton, Table Tennis, and Volleyball. The most favorite of all was Box Cricket in Dec 20, we could not organize it as colleges were closed due to COVID 19,</p>
Sports Activities	The Institute has both indoor and outdoor sports facilities. Outdoor Spaces are available for Cricket and and Volleyball.
Literary Activities	The Institute has initiated its periodical Bulletin for giving the students to bring out their literary abilities.
Magazine/Newsletter	<p>Available</p> <p>iFEEL "Gyan Samhita" (ISSN2229-6664) Research Journal is a bi-annual publication of Institute for Future Education, Entrepreneurship and Leadership, India Lonavala addressed to the academic, managers both in industry and non-profit organizations and aims to dissemination the quality research work that are of relevance in their jobs and are capable of being applied.</p> <p>The journal provides a dynamic international forum for the exchange of ideas in all functional areas of management, in both the services and manufacturing sectors.</p> <p>IFEEL Gyan Samhita research journal welcomes original High-quality papers, the papers based on theoretical/ empirical research/experience should satisfy the criteria for good quality research but also show the practical applicability. All articles are first screened at the editor's level, and those considered of a sufficiently high quality are double blind referred by high quality reviewers.</p>

Technical Activities/Tech Fest	None
Industrial Visits/Tours	<p>The institute is developing tie-ups with various organizations so that students can interact with practicing managers and learn latest industry practices. In 2018-19 & 2019-20, our students visited</p> <p>Katraj Dairy Sakal Press Decathlon</p> <p>International Industrial visits / Tours:</p> <p>An International Study Tour to following countries was conducted to understand the global manufacturing system and technological advancements at global platform. Students had visited various companies as mentioned below. It would help the students to understand the global companies, their functions, practices and their business operations.</p> <p>i) 2018-19: Germany, Italy and Switzerland Companies visited: a) BMW b) Ikea c) Mandrucks, d) Ferrari e) Maserati</p> <p>ii) 2019-20: Germany, and Austria Companies visited: a) BMW b) Airbus c) Audi factory & museum d) Ayinger brewery e) Allianz Arena</p> <p>iii) 2020-21: Country visited - Germany Companies visited: a) Allianz Arena (Sports Stadium) b) BMW c) Erdinger Brewery d) Airbus e) Munich Business School (Academic Institute)</p>
Alumni activities	Alumni Meets are conducted on time-to-time basis.

10.20 Name of the Information Officer for RTI	Prof. Sudhir Salunkhe
Designation	Dean
Phone No with STD Code	02114-282192
FAX number with STD code	02114-282818
Email	sudhir.salunkhe@ifeel.edu.in

